

CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE CAPE CORRIDOR

#	ITEM	DESCRIPTION	AMOUNT
1	Basic monthly wage cost	R27.67 x 40 hours per week x 4.33 weeks	R 4,792.44
	Hourly rate	40 hours per week	R 27.67
	Daily rate	8 hrs per day	R 221.36
	Weekly wage cost	Hourly wage x 40 hours	R 1,106.80
2	Leave provisions		R 627.19
	Annual leave	21 days per year	R 387.38
	Sick leave	10 days per year	R 184.47
	Family responsibility	3 days per year	R 55.34
3	Other: Employer contribution		R 10,066.66
	Provident fund	5.25% of monthly wage	R 251.60
	Bonus	4.33 weeks for a full 12 months	R 399.37
	UIF	1% of basiv monthly wage	R 47.92
	COID	1.6% of basic monthly wage	R 76.68
	Training levy	SDL = 1% of wage	R 47.92
	Uniform	R500 per year	R 41.67
	Severence pay	1.92% of basic monthly wage	R 9,201.48
4	Monthly Labour Cost (per 1 x cleaner)	A1 + A2 + A3	
5	Total monthly labour cost (per total number of cleaners required		

TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF 36 MONTHS

(including all required cleaners)

R _____

I, _____ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

Full name and surname

Capacity

IMPORTANCE NOTICE

- * Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification
- * Random payslips will be requested from the cleaning personell once contract is in place
- * Please include the weekend and public holidays rates where applicable